

Medical Director, Pediatric Emergency Medicine

Baystate Health, western Massachusetts' premier healthcare provider and home to the University of Massachusetts Chan Medical School – Baystate, is seeking a **Pediatric Emergency Medicine leader** to join our organization.

Position Highlights –

- Lead the daily operations of our team of 14 pediatric EM faculty and 4 pediatric APPs who practice in our 18-bed pediatric ED within Baystate Medical Center in Springfield MA. The PEM team sees ~30,000 visits/year in our state-of-the-art facility which is separate from our adult ED.
- Excellent leadership collaboration with our Division Chief of PEM, Chair of EM and administrative team.
- Oversee scheduling, staffing, quality & safety work, initiatives to decrease length of stay, and partner with leadership to improve staff and patient experience. Promote a culture of engagement and respect within our multidisciplinary team. Facilitate strong relationships with nursing leaders and techs and our Chief of Pediatric Hospital Medicine.
- Advance the academic mission of the division and work with our PEM fellows, EM residents and medical students. Faculty appointment at UMass Chan Medical School-Baystate.
- Strong pediatric specialty support from Baystate Children's Hospital which is within the same building. We have a 7 bed PICU, level III NICU and 53-bed pediatric & adolescent inpatient units.
- Enjoy an academically rich and progressive community where you will have strong leadership support to innovate and develop your career as an educator and leader within the organization and beyond.
- We are committed to the wellness of our physicians and are pleased to offer excellent benefits, ongoing mentoring and support of your professional development goals, and opportunities to flex FTE to fit your lifestyle.

Qualifications:

- ABMS board certification in Pediatric Emergency Medicine with evidence of progressive management responsibilities and leadership in an academic department.
- Demonstrable record of collaboration, excellent interpersonal and communication skills, enthusiasm for medical education and mentoring junior faculty and ability to engage a broad base of potential stakeholders to work towards a shared vision. Our division greatly values teamwork, collegiality and work/life balance. Leadership training is provided and encouraged.

YOU BELONG AT BAYSTATE. At Baystate Health we know that treating one another with dignity and equity is what elevates respect for our patients and staff. As a Baystate leader, we look to your insights in helping us increase diverse representation among leadership, providers, and all roles across our organization through changes in policies, procedures and practices in order to build equity across the organization.

For more information please visit us online at: [ChooseBaystateHealth.org](https://www.choosebaystatehealth.org) or interact with us socially at [facebook.com/BaystateCareers](https://www.facebook.com/BaystateCareers) or on Twitter @BaystateCareers.

All correspondence can be directed to:

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Baystate Health is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, marital status, national origin, ancestry, age, genetic information, disability, or protected veteran status.