

## Emergency Medicine – Nurse Practitioner or Physician Assistant

Baystate Health is a not-for-profit, integrated healthcare system in western Massachusetts which consists of an academic medical center, three community hospitals and the region's largest multispecialty group.

### POSITION HIGHLIGHTS:

- Join our team of emergency medicine physicians and PAs in our state-of-the-art 20-bed ED at Baystate Franklin Medical Center in Greenfield MA.
- Our ED handle approximately 27,000 annual patient visits.
- APPs run the fast track from 9:30am-9:30pm and enjoy independent practice with mentorship available.
- This position is 0.75 FTE, which is approximately 9 12-hour shifts per month including 3 weekend shifts. 6-hour shifts may be available if desired.
- Strong specialty support on site as well as at nearby Baystate Medical Center (BMC) in Springfield MA. BMC is our flagship academic hospital and level 1 trauma center.
- Strong local and organizational leadership means that you are well connected with our system-wide EM team to ensure great standards of care and opportunities for professional development.
- Qualifications: Board certification as a Nurse Practitioner or Physician Assistant. 2 years Emergency Medicine experience is required.

### THE ADVANTAGES OF WORKING WITH BAYSTATE:

- Compensation plan includes base salary and opportunity to earn incentive bonuses
- Flexibility- opportunities to flex your FTE to fit your life
- Transparent and equitable promotional practices
- Lucrative 403b match and 457b plan
- Professional development and mentorship
- Wellbeing programs that include mental, physical, and financial health and more

**YOU BELONG AT BAYSTATE.** At Baystate Health we know that treating one another with dignity and equity is what elevates respect for our patients and staff. We are committed to increasing diverse representation among leadership, providers, and all roles across our organization through changes in policies, procedures, and practices to build equity across the organization.

To learn more about our health system and living in western Massachusetts, please visit our website at [www.choosebaystatehealth.org](http://www.choosebaystatehealth.org). Interact with us socially at [facebook.com/BaystateCareers](https://facebook.com/BaystateCareers) or on Twitter [@BaystateCareers](https://twitter.com/BaystateCareers).

For more information please contact:

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Baystate Health is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, marital status, national origin, ancestry, age, genetic information, disability, or protected veteran status.