

Emergency Medicine Faculty Opportunity

Baystate Health is a not-for-profit, integrated healthcare system in western Massachusetts which consists of an academic medical center, three community hospitals and the region's largest multispecialty group. Our flagship hospital, Baystate Medical Center, is home to the University of Massachusetts Chan Medical School-Baystate.

Join an organization that has a long and proud tradition of continuous learning and improvement and often are among the first adopters of better ways to deliver care. Be part of an inspired and compassionate team working together to care of communities that need us.

POSITION HIGHLIGHTS:

- Join our team at Baystate Medical Center, home to one of the busiest EDs in Massachusetts and the east coast.
- Experience diverse pathologies and acuity as we serve over 122,000 adult and pediatric patients annually.
- Our 72,000 square foot ED is equipped with 94 private rooms, separate pediatric ED, separate behavioral health rooms and top-of-the-line technology.
- Faculty appointment at UMass-Chan Baystate and strong academic involvement with our 42 residents as well as fellows in pediatric emergency medicine, research, wilderness medicine, administration and ultrasound.
- Strong support for clinical and health services research plus state-of-the-art simulation programs.
- Career path opportunities in our clinical, education and research tracks. Protected time for research available to qualified candidates.

THE ADVANTAGES OF WORKING WITH BAYSTATE:

- Compensation plan includes base salary and opportunity to earn incentive bonuses
- Robust relocation package
- Flexibility- opportunities to flex your FTE to fit your life
- Transparent and equitable promotional practices
- Immediate access to paid time off
- Lucrative 403b match and 457b plan
- Professional development and mentorship
- Wellbeing programs that include mental, physical, and financial health and more
- Baystate Health is a not-for-profit organization and eligible for the US Federal Public Service Loan Forgiveness program. **There are multiple state and federal programs that provide loan forgiveness. It is the responsibility of the candidate to contact the program directly and to make their decision based on what they are trying to accomplish.*

YOU BELONG AT BAYSTATE. At Baystate Health we know that treating one another with dignity and equity is what elevates respect for our patients and staff. We are committed to increasing diverse representation among leadership, providers, and all roles across our organization through changes in policies, procedures, and practices to build equity across the organization.

Qualifications: ABMS BE or BC Emergency Medicine

To learn more about our health system and living in western Massachusetts, please visit our website at www.choosebaystatehealth.org. Interact with us socially at [facebook.com/BaystateCareers](https://www.facebook.com/BaystateCareers) or on Twitter [@BaystateCareers](https://twitter.com/BaystateCareers).

For more information please contact:

Seth Gemme, MD, Chair of Emergency Medicine
C/O Melissa Hale, Senior Physician Recruiter

413-794-2624 or melissa.hale@baystatehealth.org

Baystate Health is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, marital status, national origin, ancestry, age, genetic information, disability, or protected veteran status.