

Chair of Emergency Medicine
South Shore Health
Weymouth, MA

At South Shore Health, we come together to improve the health of our family, friends and neighbors by bringing people, caregivers and excellence in medicine together. We are seeking a dedicated and passionate individual to serve as our **Chief of Emergency Medicine**. In this position, you will be accountable for the overall administrative leadership, strategic implementation and financial performance of the operations of the Department of Emergency Medicine.

Responsibilities:

- Provide leadership to the Department of Emergency Medicine, including Emergency Medicine, Urgent Care, EMS and MIH
- Collaborate with other SSH Chairs and VPs to establish and implement strategic goals and business plans
- Supervise the professional conduct of all physicians within the department and ensure adherence to standards of behavior and compliance while engaged in care delivery
- Provide input into patient care rendered by other disciplines within the department, assuring adherence to acceptable medical care standards
- Serve as medical staff leader with SSH administration on matters related to medical care
- Oversee the integration of Behavioral Health psychiatric Nurse Practitioners within the Emergency Department
- Lead performance improvement activities within the department and serve as department representative on interdisciplinary teams
- Collaborate with interdisciplinary hospital, physician and nursing leaders to direct the development and implementation of process improvement initiatives aimed at improving patient safety and compliance across the continuum of care
- Identify, prioritize, implement and monitor the progress of information system enhancements and upgrades
- Establish and achieve financial goals and facilitate effective cost containment practices by monitoring volume trends, proactively managing the capacity of physical and human resources, supplies, service contracts and professional services agreements
- Coordinate with Human Resources for the interviewing, hiring, personnel transactions (hiring, salaries, promotions, job descriptions, etc.) and performance management of staff
- Actively consider opportunities to grow the abilities, skills and support of employees through professional development, enhanced communication vehicles and employee-focused initiatives

Qualifications:

- Medical school degree and board certified in Emergency Medicine with experience in Emergency Medicine management

- 7+ years of administrative/clinical experience with supervisory responsibilities; experience with EMS and Urgent Care management preferred
- A positive change agent who builds a solid infrastructure and organizational foundation
- Value-driven commitment to the provision of quality patient/family-centric healthcare services
- Manages projects based on proven process improvement methodologies, such as Lean Six Sigma, Kaizen and PDSA
- Data-driven, results-oriented style with a high degree of analytical ability and proven problem-solving skills
- Demonstrates a commitment to diversity, equity and inclusion with emphasis on personal development and growth of colleagues
- A successful influencer who can professionally interact effectively with diverse groups of stakeholders such as physicians, healthcare administration and colleagues
- Demonstrated ability to interact with all members of the organization in ways that enhance understanding, respect, collaboration and problem solving
- Excellent communication skills with the ability to convert complex strategies, operational and compliance issues into terms and concepts that are easily disseminated throughout all levels of the organization
- Highly organized and collaborative

More About South Shore Hospital

South Shore Hospital is Southeastern Massachusetts's leading provider of emergency, acute and outpatient care. We are consistently recognized for quality of care, including being recognized as a Top General Hospital by the Leapfrog Group. Our hospital has also received Magnet Recognition Program designation, a distinction only 8% of U.S. hospitals achieve. Join us in providing world-class care to the communities of the South Shore.

Living On the South Shore

Located South of Boston, but within easy driving or boating distance of greater New England, the South Shore is a wonderful place to live. No matter your interest: history, the beach, music, art, shopping, fine cuisine, foliage, sports – we have it all. And with some of the best schools in the country, from kindergarten to college, this is a great place to raise a family.

Please send CVs to Dr. Jason Tracy in care of Tracey Donohue at tdonohue@southshorehealth.org.

careers.southshorehealth.org

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